

UNITED STATES DISTRICT COURT
DISTRICT OF MASSACHUSETTS

OTIS ELEVATOR COMPANY
Plaintiff;

v.

LOCAL 4, INTERNATIONAL UNION
OF ELEVATOR CONSTRUCTORS;
MICHAEL LANGER, INDIVIDUALLY,
and as BUSINESS MANAGER;
KEVIN McGETTIGAN, INDIVIDUALLY,
and as BUSINESS REPRESENTATIVE;
STEVE MORSE, INDIVIDUALLY, and
as BUSINESS REPRESENTATIVE;
and all others conspiring, acting in concert
or otherwise participating with them or
acting in their aid or behalf,

Defendants.

Docket No.

May 26, 2004

*Defendant's
version*

**TRO IS SO
ORDERED**
Tamm A.J.
5/27/04

TEMPORARY RESTRAINING ORDER AND
ORDER TO SHOW CAUSE

Upon the Summons and Verified Complaint herein dated May 26, 2004, and good cause appearing therefore, the Court hereby finds:

~~As more fully set forth in the aforementioned Verified Complaint, by threatening to strike and striking over a dispute that is subject to final and binding arbitration pursuant to a collective bargaining agreement, Defendant Local 4, International Union of Elevator Constructors and their officers, agents and representatives, and all those in concert and participation with them, have violated the collective bargaining agreement and have substantially impeded and interfered with the Plaintiff's ability to fulfill its contractual obligations to service and install escalators in Boston, Massachusetts with immediate, substantial, and irreparable injury, loss and damage to:~~

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INSERT

A

a. ~~the Otis Elevator Company ("Otis") by preventing the Company from~~
fulfilling its contractual obligations, exposing the company to potential termination of
favorable contractual relationships and loss of reputation and good will with its
customers; and

b. Otis' customers and the members of the general public who are served by
those customers.

And it further appearing to the Court from the Verified Complaint, that a temporary
restraining order preliminary to the hearing upon Plaintiff's application for a preliminary
injunction should issue because of the unlawful acts alleged; that such unlawful acts by
Defendant have already occurred and are openly threatened to continue; that such unlawful acts
will likely continue to occur prior to a hearing date unless restrained by an order by this Court;
that such acts have caused and will continue to cause immediate and irreparable loss or damage
to the Plaintiff before the hearing can be held on Plaintiff's application for a preliminary
injunction; in that Defendant's acts have and will continue to seriously disrupt Plaintiff's
business, cause Plaintiff to fail to meet business commitments, cause Plaintiff to fail to fulfill its
contractual obligations, and cause substantial damage to Plaintiff's business and reputation; that
damages to Plaintiff and others resulting from such unlawful acts cannot be fully estimated or
compensated in money, and that because thereof, the damages which Plaintiff will so sustain will
be immediate, substantial, and irreparable for which Plaintiff has no adequate remedy at law; and
~~Plaintiff having made no previous application for the relief requested herein, it is hereby:~~

ORDERED that pending the determination of ^{plaintiff's} ~~the~~ application for a preliminary
injunction or for a period not to exceed 10 days or until the 7 day of JUNE at 3 PM

o'clock a.m./p.m., or as soon thereafter as counsel can be heard, unless this order be dissolved prior thereto or extended, then or thereafter, whichever is sooner:

Defendant, its officers, agents, representatives, members, employees and attorneys, and all persons in active concert or participation with them having notice from any source or in any manner of the entry of this order be and hereby are enjoined and

~~(1)~~ restrained from calling, causing, inducing, encouraging, authorizing, conducting, continuing in or engaging in any strike, concerted work stoppage, concerted work slow down, sit-down or refusal to work or any other act of coercion or interference with Plaintiff's normal operations;

~~(2) by Union discipline, penalty or otherwise restrained from interfering with or inducing or attempting to induce any person to interfere with any employee or agent of Plaintiff in the course of any such employee's or agent's work for Plaintiff;~~

~~(3) by threats or otherwise, restrained from interfering with or inducing or attempting to induce any person to interfere with or otherwise affect the ordinary continuation of Plaintiff's business and from taking any action which would interfere with this Court's jurisdiction in the premises;~~

~~(4) restrained from causing, inducing, conducting or carrying out any concerted activity of any kind having the effect of interfering with the Plaintiff's normal operations prior to the hearing of Plaintiff's application for a preliminary injunction;~~

~~(5) directed to take all reasonable means to communicate and effectuate the provisions of the orders issued by the Court, including but not limited to the holding of meetings with employees represented by Defendant Local 4, International Union of Elevator Constructors ("Local 4") and the issuance forthwith of appropriate notices or other communications to the~~

members, officers and agents of Defendant, and all those in active concert with them, requiring the immediate return to work of all employees of Plaintiff represented for collective-bargaining purposes by Defendant Local 4 and rescinding any oral or written notices, orders, directions, or requests to employees of Plaintiff authorizing, directing, inducing or encouraging any strike, slow down, work stoppage or other limitation upon production; and

IT IS FURTHER ORDERED, that Plaintiffs shall post a bond in the amount of \$ 10,000. conditioned as required by law, no later than Tuesday, June 1 at 3 o'clock ~~a.m.~~/p.m.

*INSERT
B*

IT IS FURTHER ORDERED ~~that the Defendants, their officers, agents, representatives, members, employees and attorneys, and all persons in active concert or participation with them, appear before the Honorable _____, a Judge of this Court in the United States Courthouse located at One Courthouse Way, Boston, Massachusetts on the _____ day of _____ at _____ o'clock a.m./p.m., or as soon thereafter as counsel can be heard, to show cause why this Court should not enter an order granting Plaintiff a preliminary injunction, to be effective during the pendency of this action, for the relief sought in the Complaint, pursuant to Federal Rule of Civil Procedure 65 and the Labor-Management Relations Act, 29 U.S.C. § 185; and Plaintiff shall file and serve any and all supporting papers on or before _____; and Defendants shall file and serve any and all opposing papers on or before _____;~~

And, IT IS FURTHER ORDERED pursuant to Rule 6(d) of the Federal Rules of Civil Procedure that service of this Order to Show Cause and Temporary Restraining Order and a copy of the papers upon which they are granted, if made on or before _____ o'clock a.m./p.m. on ~~[month/day/year] shall be deemed sufficient service thereof.~~

Date

Time

Presiding Judge

BTv.267318.1

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A 1. A collective bargaining agreement is in effect; 2. that the collective bargaining agreement contains a no strike clause; 3. that the dispute over the installation of the plunger/cylinder mechanism is covered by the grievance and arbitration provision of the collective bargaining agreement; 4. that the parties have alleged breaches of the collective bargaining agreement by each other and 5. that ordinary principles of equity warrant relief. It is therefore

B IT IS FURTHER ORDERED that the parties arbitrate the dispute over the installation of the plunger/cylinder mechanism pursuant to the Expedited Labor Arbitration Procedures of the American Arbitration Association; and

IT IS FURTHER ORDERED that Otis, its officers, agents, employees and attorneys are restrained from

imposing discipline on Local 4 members ~~of the~~ over contract disputes between Itis and Local 4 and from applying to the court for further equitable relief unless it has first offered to arbitrate the underlying dispute pursuant to the Expedited Labor Arbitration Procedures of the American Arbitration Association.

to Local 4 the opportunity to